

SHANE VARCOE

KEYNOTE SPEAKER

WORKPLACE SAFETY | HUMAN PERFORMANCE | BETTER DECISIONS

BEFORE IT HAPPENED

Serious incidents are built
long before the day they happen.

A KEYNOTE THAT CHANGES HOW PEOPLE SEE RISK

In 1997, a workplace accident nearly ended Shane Varcoe's life. But the real story didn't begin on the day it happened. It had been building for a long time, through routine, shortcuts and decisions that had quietly become normal.

Before It Happened aims to take audiences back to that point, exploring how serious incidents are created long before the impact, and what we can do differently to see, challenge and interrupt risk in our own workplaces.

This keynote is designed for leaders, safety teams and frontline organisations who want practical insights, a real-world perspective and a deeper understanding of human behaviour, risk and decision-making.

KEY OUTCOMES FOR YOUR AUDIENCE



SEE RISK EARLIER

Recognise the subtle signs before they escalate.



CHALLENGE WHAT'S NORMAL

Question routine, shortcuts and accepted behaviours.



MAKE BETTER DECISIONS

Understand how everyday choices create risk.



STRENGTHEN HUMAN PERFORMANCE

Build safer behaviours through greater awareness and accountability.



CREATE LASTING CULTURE CHANGE

Turn insights into practical action back at work.

IDEAL FOR



Leadership
Events



Safety & WHS
Conferences



Operational
Teams



Culture &
Behaviour Programs



Industry
Events

A DIFFERENT PERSPECTIVE

Shane doesn't just share what happened. He aims to take audiences back before the incident, offering a unique and practical lens on how human behaviour, risk and organisational culture combine to create risk — and how we can change that.

CHECK AVAILABILITY

Planning a conference, safety event or leadership session?
Send the event date, location, audience and preferred session length.



shane@shanevarcoe.com

Subject: Speaking Enquiry



+61 414 291 397



shanevarcoe.com